**EQUALITY AND DIVERSITY MONITORING FORM**

In order to monitor the effectiveness of our equality and diversity practices, and that this British Council funded programme is reaching, as intended, a diverse range of people through open recruitment, we would like to know more about you as well as how you found the application process. We consider this to be particularly important owing to the low representation of people with some protected characteristics in the creative and cultural sectors. Data you provide will be anonymised and may be shared with partners and funders for the purposes of improving inclusiveness and diversity through informed programme planning. Please read our privacy policy for more detail on how we use your data and personal information.

Please note that any information you supply will not inform any decision regarding your application – the information will be used on an anonymous basis and used only for the purposes mentioned above. Because this data is used anonymously, we cannot use it to inform any process around any support needs you may have, for example around disability access. Where relevant, you should include this in the main body of your application, where you will also find contact details of who to reach if you have any queries.

Please answer all sections below, selecting from the following dropdown menus:

**Tell us more about you**

1. How would you describe your gender?

Choose an item.

If you selected “in another way” please describe:

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| --- |
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1. What is your age range?

Choose an item.

1. How would you describe your ethnicity?

Choose an item.

If you selected “in another way” please describe:

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1. Do you identify as a D/deaf, disabled or neurodivergent person?

Choose an item.

If you selected “in another way” please describe:

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1. How would you describe your sexual orientation?

Choose an item.

If you selected “in another way” please describe:

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1. How would you describe your faith or religion?

Choose an item.

My faith or religion is:

Choose an item.

If you selected “other” please describe:

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**Tell us about the application process**

7. Please rate the following statement:

The application process was straightforward and accessible to me, providing the information I needed

Choose an item.

Please enter comments, if any:

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8. Please rate the following statement:

I understood the application terminology, and where I was unsure there was a clear means of answering my query

Choose an item.

Please enter comments, if any:

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9. Whether you consider yourself to be a D/deaf or disabled person, did you have an impression from reading the application form that we are a disabled-friendly organisation?

Choose an item.

Do you have any suggestions to make concerning this?

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10. Do you have caring responsibilities that impact on your capacity to work or undertake this kind of opportunity?

Choose an item.

In a few words, please tell us about this:

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| --- |
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11. What was your strongest motivation to apply for this opportunity?

Please enter comments, if any:

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12. In a few words, can you tell us if there was there anything about this opportunity that made it more attractive to you than others?

Please enter comments, if any:

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13. If you have any suggestions that could help us improve this kind of opportunity or the application process, tell us here:

Please enter comments, if any:

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Survey ends.

Thank you for taking the time to complete these questions.

 The British Council focuses on six areas of diversity, aligned to those protected by UK equality legislation: Age; disability; ethnicity or race; gender; religion or belief; sexual identity. <https://www.britishcouncil.org/about-us/our-values/equality-diversity-inclusion>